

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 10000421768-MSC-RvA-CZE Initial certification date: 18 March 2005 Valid: 18 March 2023 – 17 March 2026

This is to certify that the management system of

Trenkwalder a.s.

Heřmanická 1648/5, Slezská Ostrava, 710 00, Ostrava, Czech Republic and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Quality Management System standard: **ISO 9001:2015**

This certificate is valid for the following scope:

Provision of Integrated personal consultancy, mainly: Temporary Staffing, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Recruiting, Permanent Placement, Executive Search, Trainings, Assessment Center / Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling.

Place and date: Praha, 11 March 2023





For the issuing office: DNV - Business Assurance Thákurova 4, 160 00 Praha, Czech Republic

En Merhouton

Eva Merhoutová Kolenovská Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance



Appendix to Certificate

Trenkwalder a.s.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Trenkwalder a.s.	Heřmanická 1648/5, Slezská Ostrava, 710 00, Ostrava, Czech Republic	Provision of Integrated personal consultancy, mainly: Temporary Placement, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Permanent Placement, Executive Search, Trainings, Assessment Center/Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling
Trenkwalder a.s.	Jana Babáka 2733/11, budova H, 612 00, Brno, Czech Republic	Provision of Integrated personal consultancy, mainly: Temporary Placement, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Permanent Placement, Executive Search, Trainings, Assessment Center/Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling
Trenkwalder a.s.	Kostelní 8, 370 04, České Budějovice 3, Czech Republic	Provision of Integrated personal consultancy, mainly: Temporary Placement, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Permanent Placement, Executive Search, Trainings, Assessment Center/Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling
Trenkwalder a.s.	Průmyslová 906, 293 01, Kosmonosy, Czech Republic	Temporary Placement
Trenkwalder a.s.	Blažejské náměstí 84/9, 779 00, Olomouc, Czech Republic	Permanent Placement
Trenkwalder a.s.	Pražská 84/15, 301 00, Plzeň, Czech Republic	Provision of Integrated personal consultancy, mainly: Temporary Placement, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Permanent Placement, Executive Search, Trainings, Assessment Center/Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling
Trenkwalder a.s.	Ovocný trh 573/12, 110 00, Praha – Staré Město, Czech Republic	Provision of Integrated personal consultancy, mainly: Temporary Placement, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Permanent Placement, Executive Search, Trainings, Assessment Center/Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling

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Site Name	Site Address	Site Scope
Trenkwalder a.s.	Kvítková 4703, 760 01, Zlín, Czech Republic	Temporary Placement
Trenkwalder a.s.	Masarykovo náměstí 25, 586 01, Jihlava, Czech Republic	Temporary Placement
Trenkwalder a.s.	Mickiewiczova 9, 811 07, Bratislava, Slovak Republic	Provision of Integrated personal consultancy, mainly: Temporary Staffing, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Recruiting, Executive Search, Trainings, Assessment Center / Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling
Trenkwalder a.s.	Nám. Štefana Moyzesa 17, 974 01, Banská Bystrica, Slovak Republic	Temporary Staffing, Part Time Staffing, Outplacement
Trenkwalder a.s.	Okružná 3657, 070 01, Michalovce, Slovak Republic	Temporary Staffing, Part Time Staffing, Outplacement
Trenkwalder a.s.	M. R. Štefánika 9259/56, 036 01, Martin, Slovak Republic	Temporary Staffing, Part Time Staffing, Outplacement

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